



**INTEGRATED MANAGEMENT
& SALES CONSULTING**

AI Uses for Leader and Managers

- 1. AI as an assistant:** AI can assist you in analyzing data in real time and providing recommendations for the next steps/actions. It will allow you to make better informed decisions and react faster to changes.
- 2. Covering routine tasks:** AI can help and take over time consuming, unpleasant, routine tasks. This will allow managers to concentrate on more strategic planning, idea development, and individual support of their employees.
- 3. Broadening the spectrum of knowledge:** AI can analyze and recognize patterns better than humans can. AI will use these insights to support leaders in decision making and provide them with more, useful knowledge that could impact the decision.
- 4. Employee development:** AI can help identify individual employees strengths and development areas more precisely. As a result of this, AI can create customized training and development plans that will specifically promote professional development in the areas needed.
- 5. Consistency:** As humans, we have a lot going on, making it hard to always follow leadership values. AI can help us be less messy and more consistent in the workplace, showcasing our best human qualities and human areas of leadership.
- 6. Strengthen cognitive, emotional, and social powers:** AI can enhance cognitive powers by allowing you to process vast amounts of information quickly and make good decisions. Emotionally, AI can help deepen your understanding of yourself and your employees and advise you on the best path moving forward. Socially, AI can help to better understand team dynamics and foster diverse thinking and psychologically safe environments.
- 7. AI augmentation:** Leaders can use AI to enhance or improve perception, judgment, or actions.
- 8. Administrative work:** AI can automate scheduling meetings, email responses and document management, which will free up time for managers to focus on more strategic tasks.
- 9. Project management:** AI tools can help to track progress in major projects, assigning tasks, and managing deadlines which will assist in improving team productivity.
- 10. Recruitment:** AI can screen resumes and identify the best candidates based on skills and experience to streamline the hiring process.

References - <https://hbr.org/2024/06/how-ai-can-make-make-us-better-leaders>
<https://triangility.com/ai-and-leadership-how-artificial-intelligence-is-changing-the-leadership-role>
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